

## NOTICE is hereby given that the meeting of Landulph Parish Council Staffing Committee will be held on Thursday 01 May 2025 at 6.30pm at Landulph Memorial Hall Annexe

All Landulph Parish Council papers can be viewed on the Parish Council's website: <a href="https://www.landulph.org.uk">www.landulph.org.uk</a>

This meeting is advertised as a public meeting and as such could be filmed or recorded.

Landulph Parish Council Meetings Guide

| <u>Landulph Farish Council Meetings Guide</u>                                 |  |                   |
|---|--|-------------------|
| Item  | Agenda item  | Paper<br>Decision |
| SC25.1  | Ainter-out of Chairman of the Coefficient Committee              | Decision          |
|   | Appointment of Chairman of the Staffing Committee                |                   |
| SC25.2  | Apologies for Absence  |                   |
| SC25.3  | Declarations of Interest   |                   |
| SC25.4  | Minutes of last meeting (N/A)                                    |                   |
| SC25.5  | Actions arising (N/A)  |                   |
|   | Public Forum   |                   |
|   | Two: Under the Public Bodies (Admission to Meetings) Act         |                   |
| public (including the press) shall be excluded from the meeting at this point |  |                   |
|   | ue to the confidential nature of the agenda items to be discu    | ıssed.            |
| SC25.6  | Review of actions arising from Job Evaluation Report             | JE Report         |
| SC25.7  | Approval of Clerks additional hours in 23/24 and 24/25           | Clerk             |
|   |  | paper             |
| SC25.8  | Discussion/decision on holiday rollover policy                   | verbal            |
| SC25.9  | Discuss revised ToR  | ToR v2            |
| SC25.10   | Policies to be discussed before submission to full council       | 7 papers          |
|   |  |                   |
|   | Performance Improvement Policy and Procedure                     |                   |
|   | 2. Capability Procedure  |                   |
|   | 3. Grievance Policy  |                   |
|   | 4. Disciplinary Policy   |                   |
|   | 5. Sickness and Absence Policy                                   |                   |
|   | 6. Reimbursement of Expenses                                     |                   |
|   | 7. Code of Practise for Handling Complaints                      |                   |
| SC25.11   | Decision on choice of model form contract                        | Model             |
|   |  | contracts         |
| SC25.12   | Discuss details for contract, including Job description and core | Verbal            |
|   | hours of work  |                   |
| SC25.13   | Standing items   |                   |
| a)  | Approve annual leave requests and requests for additional hours  |                   |
| b)  | Review monthly timesheets  | Timesheets        |
| c)  | Review quarterly additional hours claims                         |                   |
| d)  | Any other issues to be discussed with Clerk                      | verbal            |
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